



Deputy Dean,  
Learning & Teaching  
RMIT Vietnam

## Candidate Pack

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## 01. Executive Summary

RMIT is a global university known for its strengths in technology, design and enterprise, offering a wide range of programs across vocational, undergraduate and postgraduate levels. With a long history in applied education and industry collaboration, the university focuses on practical learning, research that addresses real-world challenges, and preparing graduates for success in an evolving workforce. RMIT International University Vietnam extends this mission through its campuses in Hanoi, Ho Chi Minh City and Da Nang, providing students with an international learning environment connected to both local and global industries.

RMIT Vietnam is seeking a Deputy Dean, Learning & Teaching to provide strategic academic leadership and drive excellence in learning and teaching across the School of Communication & Design (SCD). Reporting to the Dean, the Deputy Dean will lead the school's learning and teaching strategy, ensuring programs are innovative, industry-connected, globally relevant, and delivered to the highest standards. The role oversees curriculum development, quality assurance, digital and blended learning enhancement, and initiatives that strengthen the student experience.

As a senior academic leader, the Deputy Dean, Learning & Teaching will play a pivotal role in shaping the school's academic direction, contributing to strategic planning, capability-building, and continuous improvement across programs. Central to the success of this role is a collaborative and forward-looking approach, ensuring alignment with university-wide learning and teaching priorities and fostering strong engagement with staff, students, and industry partners.

RMIT Vietnam is being assisted in this appointment process by the executive search firm Society.

To book a confidential conversation, contact Kayley West at [Kayley.west@society-search.com](mailto:Kayley.west@society-search.com). To apply online please upload your CV via Society's website [here](#).

The deadline for receipt of applications is midday GMT on Friday, 30 January 2026



## 02. About RMIT

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RMIT is a global university of technology, design and enterprise, committed to creating transformative experiences for students and making a meaningful impact through research, innovation, and engagement.

RMIT is a leading multi-sector university of technology, design and enterprise, recognised globally for its applied, industry-engaged approach to education and research. With a community of more than 99,000 students and close to 12,000 staff worldwide, RMIT offers postgraduate, undergraduate, vocational and online programs that provide diverse, work-relevant pathways for learners at every stage.

Guided by a mission to help shape the world through research, innovation and engagement—and to create life-changing experiences for students—RMIT has built strong industry connections over more than 130 years. These partnerships ensure that RMIT continues to lead in applied research and produce highly skilled, globally engaged graduates. RMIT has three campuses in Melbourne (City, Brunswick and Bundoora), as well as other sites across regional Victoria.

Internationally, RMIT has a centre for research and industry collaboration in Barcelona, and delivers programs through partners in Singapore, Hong Kong, mainland China, Indonesia, Sri Lanka, Belgium, Germany, Austria and The Netherlands. The University also maintains research and industry partnerships on every continent, reflecting its status as a truly global institution.

### RMIT Standings in university rankings

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RMIT has reinforced its standing as a major global institution in education and research. As of 2025, it is ranked 125th worldwide and 10th in Australia according to the QS World University Rankings. Additionally, in the latest Times Higher Education (THE) World University Rankings, RMIT places in the global 251–300 band and is ranked equal 14th across Australian universities.

These rankings reflect RMIT's continuing emphasis on high-quality teaching, applied research, and strong international engagement — reinforcing its global reputation and leadership in higher education.

RMIT's commitment to global impact continues to be recognised in the Times Higher Education (THE) Impact Rankings, where the university is now ranked fifth globally overall. For the Sustainable Development Goals, RMIT is ranked 5th globally (3rd in Australia) for Reduced Inequalities (SDG 10), and 30th globally (3rd in Australia) for Decent Work and Economic Growth (SDG 8). On subject-level performance, RMIT remains a leader in creative and built-environment disciplines: in the 2025 QS World University Rankings by Subject, Art & Design holds the top spot in Australia and is ranked 26th globally, while Architecture / Built Environment is ranked 21st worldwide and 1st nationally.

Please see the links below for more information about RMIT:

- For general information about RMIT, see [here](#)
- For RMIT's strategy "Knowledge with Action – Generating Positive Impact Together", see [here](#)
- For more detail on RMIT's approach to leadership, see [here](#)
- For RMIT's current rankings, see [here](#)

## 02. About RMIT continued

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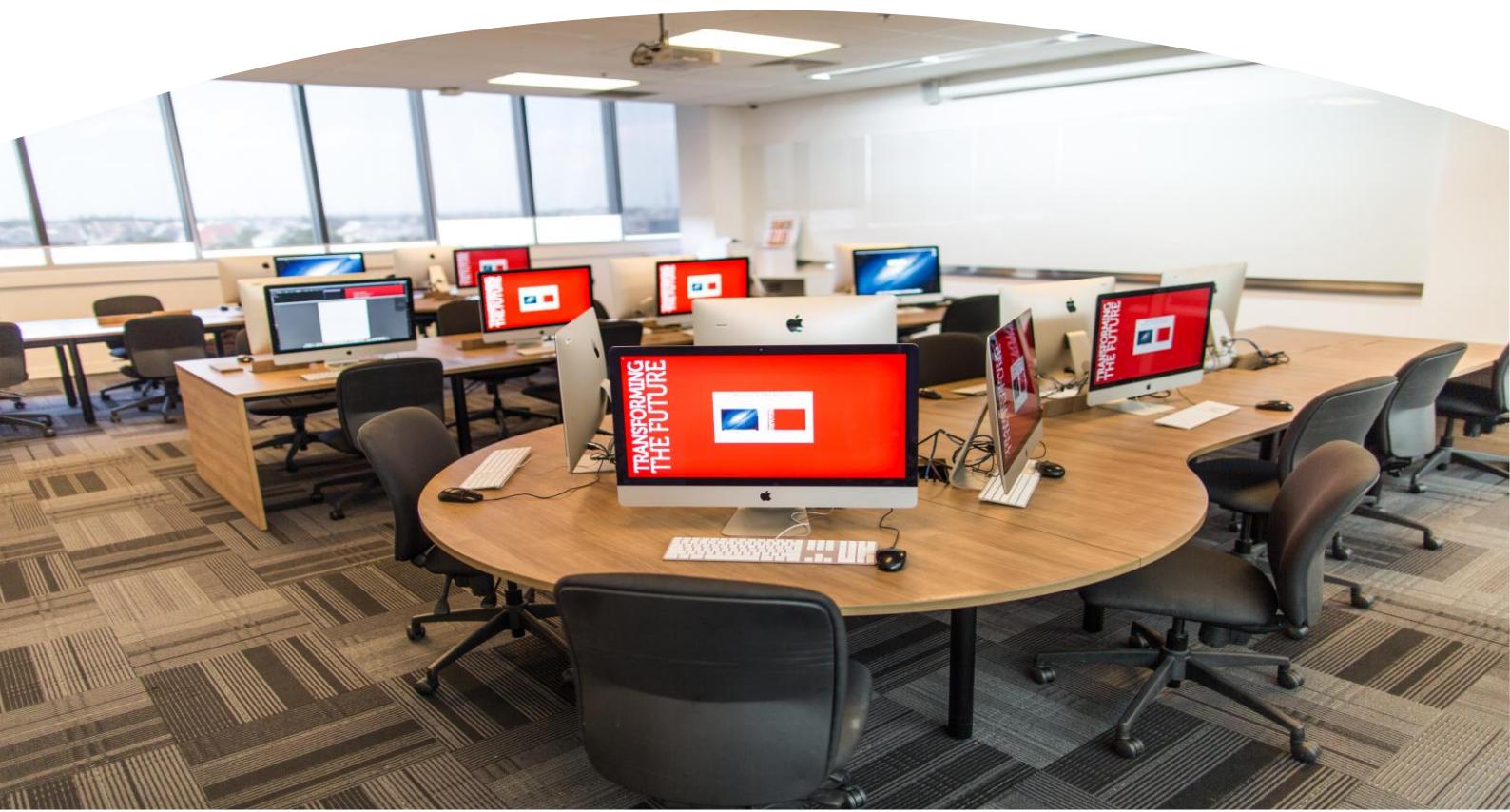
### RMIT University Vietnam brings a world-class education and globalised study environment to the heart of Asia.

RMIT Vietnam is fostering an innovative culture of research, teaching and learning, with a strong commitment to delivering internationally recognised, high-quality education and professional training for students, industry partners and the broader community.

As an Australian university operating in Asia, RMIT Vietnam plays a key role in strengthening human resource capabilities in Vietnam and across the region. Degrees are awarded by RMIT University in Australia, enabling students in Vietnam to gain an internationally recognised qualification without needing to study abroad. With its global profile, RMIT Vietnam also attracts students from Australia and many other countries.

All degree programs are recognised by the Vietnamese Ministry of Education and Training (MOET) and regulated by the Australian Tertiary Education Quality and Standards Agency. RMIT Vietnam offers a broad academic portfolio spanning vocational, undergraduate and postgraduate programs.

For more information about RMIT Vietnam, see [here](#).



## 03. Location

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### RMIT Vietnam operates campuses in Hanoi, Ho Chi Minh City, and Da Nang.

Vietnam, officially the Socialist Republic of Vietnam, is the ninth most populous nation in the world, home to roughly 95 million people. Situated on the eastern edge of the Indochina Peninsula, it shares land borders with Cambodia, Laos, and China. The country features two major urban centres with distinct identities: Hanoi, the capital in the north, and Ho Chi Minh City, the commercial hub in the south. Other important cities include Haiphong, a northern port city, and Da Nang, a coastal city in central Vietnam.

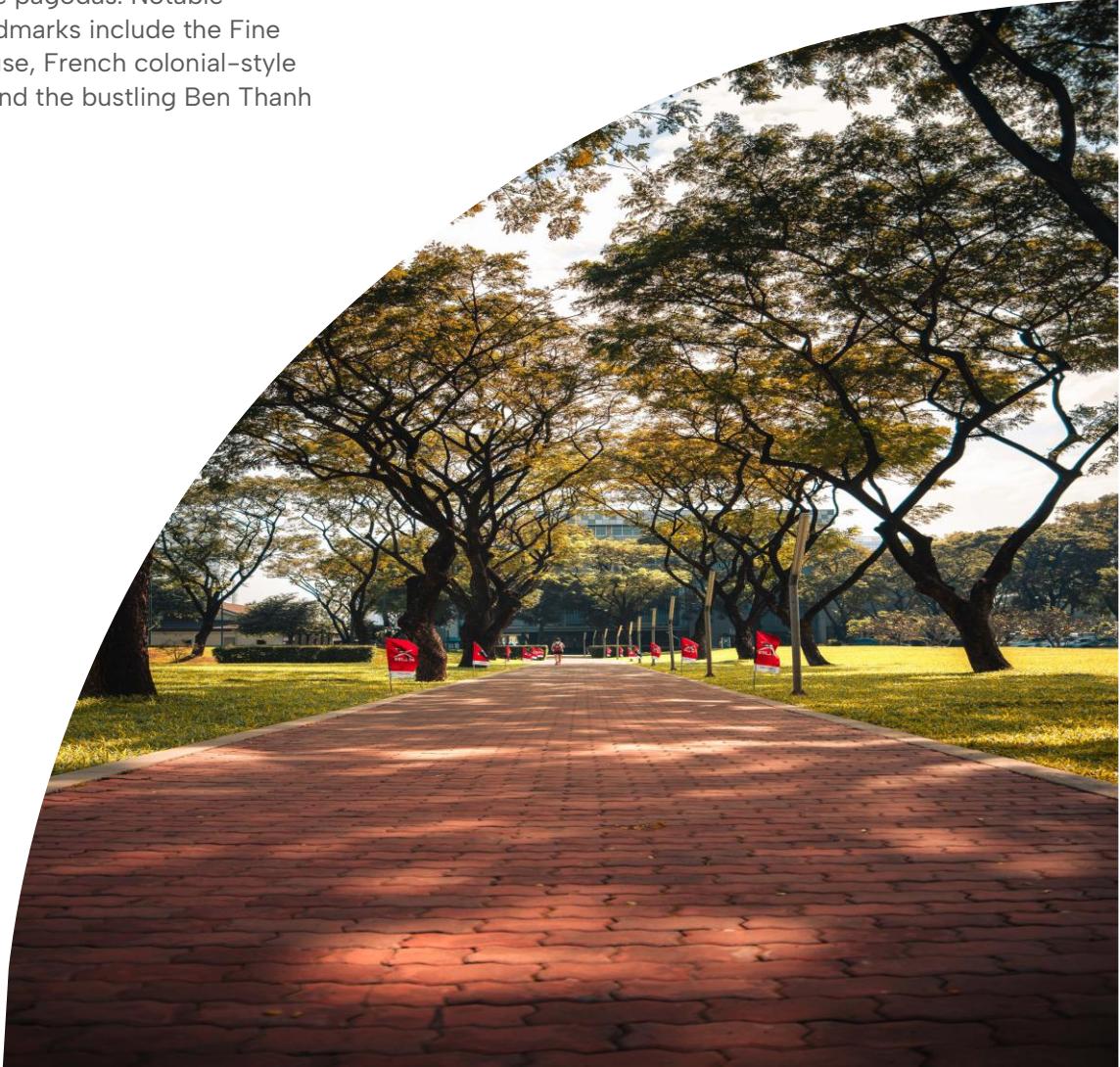
Once known as Saigon, Ho Chi Minh City is a dynamic and rapidly developing metropolis that serves as Vietnam's economic powerhouse. The city is vibrant and lively, filled with cafés, restaurants, and bars offering cuisines from around the globe. Its streets showcase a striking blend of old and new, where modern glass skyscrapers rise among colonial-era buildings and serene Chinese pagodas. Notable architectural and cultural landmarks include the Fine Arts Museum, the Opera House, French colonial-style hotels, museums, galleries, and the bustling Ben Thanh Market.

#### About RMIT Vietnam Country Commitment

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RMIT Vietnam's Country Commitment outlines the university's planned actions for the coming years to uphold its promises and responsibilities to Vietnamese society. Established in 2023, this commitment reflects the pride and seriousness with which RMIT approaches its role in Vietnam, recognising that being part of the country is both a significant opportunity and a privilege.

For more information about RMIT's Vietnam Country Commitment, see [here](#).







## 03. Role Description

# The position provides vision and leadership for curriculum innovation, quality assurance, digital and blended learning, and student experience.

The Deputy Dean, Learning & Teaching (DD L&T) reports to the Dean and is a member of the School Executive. The role leads the school's strategic direction in learning and teaching, ensuring excellence in program quality, curriculum innovation, and student experience.

The DD L&T works closely with Program Managers, Heads of Department, and the School Executive to develop programs that are compliant, forward-looking, and aligned with RMIT's blended and digital education strategies. The role promotes the scholarship of learning and teaching, supports staff in integrating industry engagement into curriculum, and drives initiatives that enhance the student experience.

The DD L&T represents the School in University forums, contributes to cross-school collaboration, and deputises for the Dean when required.

feedback systems, enrichment opportunities, and inclusive teaching practices.

- Foster the scholarship of learning and teaching, encouraging staff engagement in pedagogical research, dissemination, and innovation.
- Promote industry-engaged learning, ensuring programs include live briefs, internships, collaborative projects, and global classroom opportunities.
- Support academic staff capability-building in curriculum design, teaching innovation, and student engagement.
- Represent the School in College and University committees and collaborate with counterparts across disciplines and campuses.
- Deputise for the Dean as required.

## Key Accountabilities

- Provide strategic leadership in learning and teaching, aligning SCD programs with RMIT's Education and Student Experience Strategy.
- Lead the design, innovation, and continuous improvement of curriculum, ensuring relevance, creativity, and strong graduate outcomes while keeping ahead of global pedagogical trends.
- Ensure program compliance with TEQSA, MOET, and RMIT quality assurance frameworks, and promote best practice in governance and academic integrity.
- Drive the integration of blended and digital education models across programs, in line with university strategy.
- Lead initiatives that strengthen the student experience and outcomes, including



## 04. Person Specification

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The successful candidate will be expected to demonstrate evidence of the following skills, capabilities and experience:

- Demonstrated leadership in learning and teaching, with evidence of curriculum innovation, digital/blended delivery, and quality assurance.
- Strong knowledge of higher education policy, frameworks, and compliance requirements (TEQSA, MOET, QA systems).
- Evidence of promoting industry-engaged and globally connected learning that enhances graduate employability.
- Demonstrated ability to lead and mentor staff, foster collaboration, and build capability in learning and teaching.
- Experience in scholarship of learning and teaching and/or applied pedagogical research that informs practice.
- High-level interpersonal, communication, and influencing skills, with the ability to work effectively across cultures and represent the school externally.
- Demonstrated understanding of academic governance, program management, and good practice in higher education.

### Working with Children Check

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Appointment to this position is subject to holding a valid Victorian Working with Children Check and other checks as required by the specific role. Maintaining a valid Working With Children Check is a condition of employment at RMIT.

### Work Permit

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All foreign employees must adhere to the requirements for obtaining a valid visa and work permit in Vietnam. These requirements are mandated by the Government and may be over and above the mandatory requirements and key selection criteria. Work permit requirements are subject to change. RMIT Vietnam accepts zero tolerance to non-adherence of the immigration laws of Vietnam.

### Qualifications

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- PhD or equivalent in a relevant discipline, with a strong record of academic achievement.
- English is the language of teaching and communication at RMIT Vietnam. For this role, the minimum requirement is IELTS General with a score of at least 6.5 (or equivalent, as outlined in the Recruitment, Selection and Onboarding Guidelines).

## 05. Working at RMIT

Our people make everything at the university possible, and we attract people who want to make a difference.

### Why work at RMIT University?

*"Our people make everything at the University possible. We encourage new approaches to work and learning, stimulating change to drive positive impact.*

*RMIT exists to create transformative experience for our students, getting them ready for life and work.*

*We want to attract those that make a difference."*

### Approach to Diversity

*"We are better for our diversity. When we listen to those who are different to us, or challenge us, we grow stronger together. When we feel like we belong, we can achieve so much more. We respect each other, embrace our differences and build a sense of belonging in our team and beyond.*

*We are proud that our dedication to diversity has been recognised by a broad spectrum of external organisations. Visit our [LinkedIn Life](#) to learn more and see some of our most recent wins.*

*RMIT has a strong dhumbali (commitment) to the employment, development and retention of Aboriginal and Torres Strait Islander people within a culturally safe environment; we strongly encourage applications from Aboriginal and Torres Strait Islander peoples."*

### Commitment to Inclusive Recruitment

*"At RMIT, we are committed to supporting adjustments throughout the recruitment and selection process, as well as during employment. We actively support and encourage people with disability to apply to RMIT.*

*RMIT is an equal opportunity employer committed to being a child safe organisation. We are dedicated to attracting, retaining and developing our people regardless of gender identity, ethnicity, sexual orientation, disability or age. Applications are encouraged from all sectors of the community, and we strongly encourage applications from Aboriginal and/or Torres Strait Islander peoples.*

*We take our responsibility to protect children and young people seriously and embed child safety into our recruitment, induction and ongoing professional practices. All staff are expected to actively support our child safe culture and uphold RMIT's Child Safe Code of Conduct."*



## 06. Appointment Details and How to Apply

RMIT is being assisted in this appointment process by the executive search firm Society ([www.society-search.com](http://www.society-search.com)).

Applications should consist of:

1. a concise covering letter (ideally no longer than two pages), addressing the criteria in the Person Specification;
2. an up-to-date curriculum vitae;
3. names and contact details of three referees (although referees will only be approached at the final stage of the process, and only with your express permission).

General advice on how to write a **strong CV** and **strong covering letter** can be found on our website.

To upload your documents via Society's website, click [here](#).

The deadline for receipt of applications is midday on midday GMT on Friday, 30 January 2026.

An appointment will be made subject to receipt of satisfactory references. The appointed candidate will be offered a salary that is commensurate with their experience and the seniority of their new role.

We are committed to ensuring that anyone can access our application processes. This includes people with hearing, sight, mobility, and cognitive impairments. Should you require access to this document in an alternative format, wish to apply in a different format, or need any other reasonable adjustments made for you (including at interview), please contact us at [inclusion@society-search.com](mailto:inclusion@society-search.com).

We also welcome suggestions or comments about any more general access improvements we should consider.



# Society

Global Executive Search



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Society is a global executive search firm and a certified B Corporation. 10% of our profits go to charitable causes through The Society Foundation. With colleagues in the United Kingdom and New Zealand, we solve senior hiring challenges for responsible businesses and purpose-driven organisations around the world.

We believe that the right candidate, placed in the right organisation at the right time, can initiate a chain reaction of transformative change that will help to deliver a more inclusive and sustainable future.

